



ISNetworld
3001 Knox Street, Suite 200
Dallas, Texas 75205

November 5, 2008

To Whom It May Concern:

Sturgeon & Son, Inc. is a family owned and operated business specializing in heavy equipment earthwork projects, hazardous waste removal and transportation, as well as grading and paving services. Since 1927, we have been committed to helping our customers face the ever-changing environment we work in; we are sensitive to the needs of our customers and are dedicated to personalized service that exceeds their expectations. For the past four years, our company has used ISNetworld to house our health and safety information as well as become compliant with our Owner Client's HSE and procurement requirements. Of the multiple products and services ISNetworld provides, we have found the Training Manager tool to be one of the most beneficial.

Training Manager has allowed Sturgeon and Son, Inc. to manage all of our in-house trainings. We are able to customize this tool to meet our company's specific needs. Although this tool is not required by any of our Owner Clients, it has saved us time and money and helped our internal reporting be prepared in an organized and efficient manner.

Along with Training Manager, ISNetworld has also provides our company with several other valuable tools. The SCQ-V allows us to fill out only one questionnaire for all three of our Owner Clients. By submitting our safety programs we have been able to improve our safety policy as well as stay on track with the latest safety policies and procedures.

ISNetworld's flexibility and different functionalities have made staying in compliance with our Owner Clients a much simpler process. I would highly recommend ISNetworld to anyone looking for an online contractor database. If you have any questions regarding our company's experience with ISNetworld, please feel free to contact me at (661)-322-4408 or by email jbowers@sturgeonandson.com.

Sincerely,


Jackie Bowers
Health and Safety Manager
Sturgeon & Son, Inc.