



E. Scott Geller, Ph.D. is a Senior Partner of Safety Performance Solutions, Inc. – a leading-edge organization specializing in behavior-based safety training and consulting. Dr. Geller and his partners at Safety Performance Solutions (SPS) have helped companies across the country and around the world address the human dynamics of occupational safety through flexible research-founded principles and industry-proven tools. In addition, for more than three decades, Professor E. Scott Geller has taught and conducted research as a faculty member in the Department of Psychology at Virginia Polytechnic Institute and State University, better known as Virginia Tech. In this capacity, he has authored more than 350 research articles and over 75 books or chapters addressing the development and evaluation of behavior-change interventions to improve quality of life.

His recent books in occupational health and safety include: *The Psychology of Safety*; *Working Safe*; *Understanding Behavior-Based Safety*; *Building Successful Safety Teams*; *Beyond Safety Accountability: How to Increase Personal Responsibility*; *The Psychology of Safety Handbook*; *Keys to Behavior-Based Safety from Safety Performance Solutions*; *The Participation Factor*; *People-Based Safety: The Source*; and *People-Based Patient Safety: Enriching your culture to prevent medical error*; coauthored by Dave Johnson; and *Leading People-Based Safety: Enriching your culture*. His latest book is entitled *The Courage Factor: Leading people-based culture change*, coauthored by Bob Veazie.

Dr. Geller is a Fellow of the American Psychological Association, the American Psychological Society, and the World Academy of Productivity and Quality Sciences. He is past Editor of the *Journal of Applied Behavior Analysis* (1989-1992), current Associate Editor of *Environment and Behavior* (since 1982), and current Consulting Editor for *Behavior and Social Issues*, the *Behavior Analyst Digest*, and the *Journal of Organizational Behavior Management*.

Scott Geller's caring, dedication, talent, and energy have helped him earn a teaching award in 1982 from the American Psychological Association and every university teaching award offered at Virginia Tech. In 1983 he received the Virginia Tech Alumni Teaching Award and was elected to the Virginia Tech Academy of Teaching Excellence; in 1990 he was honored with the all-university Sporn Award for distinguished teaching of freshman-level courses; and in 1999 he was awarded the prestigious W.E. Wine Award for Teaching Excellence.

Dr. Geller has written more than 100 articles for *Industrial Safety and Hygiene News*, a trade magazine disseminated to more than 75,000 companies. He has collaborated with Tel-A-Train Inc. and J.J. Keller and Associates in the development of various training series, which include videotapes, workbooks, and facilitators' guides. For these innovative and creative works, beginning with a 1995 nationally renowned seminar series -- *Actively Caring for Safety*--the Society for the Advancement of Behavior Analysis honored Dr. Geller with an award for Effective Presentation of Behavior Analysis in the Mass Media.

Dr. Geller and his colleagues at SPS have worked with numerous organizations, both public and private, to tailor training and implementation efforts related to the psychology of safety. Past customers include both small and large organizations representing manufacturing, chemical processing, transportation, and service industries, including: Allied Signal, American Standard, ARCO Chemical, AT&T, Bayer, Bechtel, BF Goodrich, BHP Cooper, Cargill, Coca-Cola, Champion International, Chevron, Corning, ExxonMobil, Eli Lilly, Ford, General Motors, Georgia-Pacific, Hercules, Hewlett-Packard, Koch Refining, Leprino Foods, Lockheed, Lucent Technologies, Monsanto, Pacificorp, Power Bar, Rohm and Haas, Solutia, Textron, 3M, Toyota, Union Pacific Railroad, Wal-Mart, Westinghouse, Westvaco, and Weyerhaeuser.

Dr. Geller has been the Principal Investigator for more than 75 research grants that involved the application of behavioral science for the benefit of corporations, institutions, government agencies, or communities in general. Both government agencies and corporations have funded his research including: the National Science Foundation; the National Institute for Occupational Safety and Health; the U.S. Department of Health, Education, and Welfare; the U.S. Department of Energy; the U.S. Department of Transportation; the National Highway Traffic Safety Administration; the National Institute on Alcohol Abuse and Alcoholism; the Centers for Disease Control and Prevention; General Motors Research Laboratories; the Alcoholic Beverage Medical Research Foundation; and the Virginia Departments of Energy, Transportation, Litter Control, Agriculture and Commerce, and Welfare and Institutions.

In 2001, Virginia Tech awarded Dr. Geller the University Alumni Award for Excellence in Research. In 2002, the University honored Scott Geller with the Alumni Outreach Award for his exemplary real-world applications of behavioral science, and in 2003 Dr. Geller received the University Alumni Award for Graduate Student Advising. In 2005, E. Scott Geller was awarded the statewide Virginia Outstanding Faculty Award by the State Council of Higher Education, and Virginia Tech conferred the title of Alumni Distinguished Professor on him.