

Jones Lang LaSalle
235 East 42nd Street
MS: 150/cc/4
New York, NY 10017



April 21, 2009

Dear Contractor:

Jones Lang LaSalle continues the efforts to implement and continually improve our EHS management systems. The EHS success of our partnership is directly related to our EHS performance and compliance. In our path for EHS excellence, we are pleased to announce that Jones Lang LaSalle has recently established a business relationship with ISNetworkd (www.isnetworkd.com). ISNetworkd is a contractor safety management database company that has proven its success with over 18,000 contractor/suppliers and over 130 Owner Client companies including Jones Lang LaSalle using their platform/services. Effective immediately, ISNetworkd will begin serving as Jones Lang LaSalle's primary contractor information management system. As a result of this action, contractors and subcontractors performing services for Jones Lang LaSalle at Pfizer locations will be required to become a subscriber to ISNetworkd. There is a nominal fee for this service. But if you are a current subscriber to ISNetworkd, there is no additional fee; however, please ensure that you have completed the items below.

Jones Lang LaSalle believes the benefits to both parties will far exceed any associated costs. A more comprehensive list of contractor benefits is attached from ISNetworkd.

Your company's ISNetworkd subscription will provide Jones Lang LaSalle access to the following required information:

1. **Company Profile** – Populate your Dashboard in ISNetworkd to include company contact information, office locations, work types performed, geography served, etc. This will provide Jones Lang LaSalle and other Owner Clients with your company's most current contact information at any time.
2. **EHS Questionnaire Management** – ISNetworkd contains the Management System Questionnaire (MSQ) which will be utilized to gather your company's EHS data. The MSQ will replace all previous Jones Lang LaSalle questionnaires sent to your company.
3. **Document Submittal** – Jones Lang LaSalle will use ISNetworkd to track and verify your company's *Insurance Certificates, OSHA Logs, EMR Letters and Master Services Agreements (MSA), and other EHS required documents*. During your company's subscription set up, ISNetworkd will explain how to submit these documents within your company's subscription and make them available online to Jones Lang LaSalle.
4. **Review and Verification** – ISNetworkd RAVS will review your company's written health and safety program for compliance with regulatory and/or Jones Lang LaSalle's standards. Your company will be required to submit to ISNetworkd RAVS copies of your company's written health and safety program. Detailed instructions will be communicated during your company's subscription set up. ISNetworkd RAVS will also verify your company's OSHA and EMR statistics.
5. **Others** – Additional requirements will be communicated based on our Client additional specific requirements and as we mature other elements of our EHS management systems.

In order to be considered by Jones Lang LaSalle during the contractor services selection process, your company's subscription must be in place and all required data must be posted **by May 29, 2009**. For further details about ISNetworkd, **please contact the ISNetworkd Customer Service Team at (214) 303-4900 or (800) 976-1303 or visit their website at www.isnetworkd.com**.

Your company's cooperation and participation in bringing this cost effective technology solution to our business relationship is appreciated. Jones Lang LaSalle and ISNetworkd representatives will schedule Contractor User Group Meetings and Helpdesks throughout the next few weeks. All contractors who have met the above requirements for Jones Lang LaSalle will receive details of dates/locations of these meetings which will be held throughout the entire portfolio.

Sincerely,

A handwritten signature in black ink that reads "Angel H. Ramos".

Angel H. Ramos
EHS Manager
Jones Lang LaSalle Americas, Inc.
Pfizer Portfolio