



Alan Stull Industries, Inc.

28 ROSE STREET, SOUTH RIVER, NJ 08882
(732) 257-0600 FAX: (732) 257-5979

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ISN Software Corporation
3001 Knox, Suite 200
Dallas, TX 75205

To Whom It May Concern:

Alan Stull Industries, Inc. is a small "Mom and PoP" company with only six employees located in South River, New Jersey. Earlier this year, Bristol Myers Squibb asked us to join ISNetworld in order to comply with their health and safety requirements. ISNetworld has provided the functionality and Customer Service to make fulfilling these requirements as easy and painless as possible.

When I was first introduced to the ISNetworld RAVS process, I was somewhat overwhelmed because our company did not have any written safety programs. I soon found out that ISNetworld provided all of the resources I needed to create my safety programs quickly and easily. By using the OSHA website links and the "additional comments" included in the safety program self-review, I was able to create a safety program for our company in about two hours by using one computer and one typewriter. I am now proud to say that we have our safety procedures documented and have distributed copies to all of our employees.

Since our company has less than ten employees, we are not required by law to submit OSHA logs. Bristol Myers Squibb still wanted to see the information provided on these OSHA logs. I used ISNetworld's SmartLog tool to create OSHA 300 and 300A forms and submitted these easily through the system.

ISNetworld has dramatically improved our company's safety policies and procedures. I look forward to continuing to utilize all of the tools ISNetworld has to offer in order to raise our health and safety standards to the highest level.

Sincerely yours,

A handwritten signature in black ink that reads "Cathy Stull". The signature is fluid and cursive, with the first name being more prominent.

Cathy Stull

cathy@alanstullinteriors.com

CS/jh