



The Wooden Way

Enthusiasm, Cooperation,
Selfcontrol, Alertness - The Building
Blocks of Leadership and a Culture
of Safety

Success is peace of mind attained only through self-satisfaction in knowing you made the effort to do the best of which you're capable. - John Wooden



Who is John Wooden ?

- Voted the greatest Coach in the history of American Sports.
- Authored or Coauthored 14 Books (12 after he became 90 years young.)
- Best Author on Leadership, Teambuilding and Personal Performance of the 21st Century
- The ultimate collaborator of Wisdom
- Sought after coach and mentor by highly successful people



**No written word or spoken plea
Can teach our employees what they should be
Nor all the manuals on all the shelves
It is what the managers are themselves**



Enthusiasm

Brushes off on those with whom you come in contact. You must truly enjoy what you are doing.



A CULTURE OF SAFETY REQUIRES:

- 1. Communication (across all levels)
- 2. Caring (people want what's best for all)
- 3. Commitment (execution of policies)
- We need a positive work place for these three things to exist.
- With a negative boss people don't want to be at work. Sometimes they won't pay attention to detail and accidents happen.



A Positive Environment Improves Our Chances of Having a Safe Environment

A WORK CULTURE BY DESIGN NOT BY DEFAULT

THERE ARE NO **PROBLEMS** ONLY **OPPORTUNITIES**.

WHATEVER HAPPENS?

- KEEP A *POSITIVE ATTITUDE*
- GET IN THE *SOLUTIONS DEPARTMENT*
- FIND THE *ADVANTAGE* IN THE *DISADVANTAGE*



ENTHUSIASM

- Enthusiasm is a catalyst – takes work to a more productive level
- Concentrate on people first – clients second-transactions next
- Main task for every coach/leader – generate enthusiasm.
- A coach/leader must have the friendship, loyalty and cooperation of his/her team members in order to have an enthusiastic team.
- The coach/leader will only receive these if he/she gives them first.



ENTHUSIASM

How a leader creates enthusiasm

- Keep a cheerful, optimistic disposition. Think positively rather than negatively. Sincere optimism builds confidence and courage.
- The Leader has faith in people. He believes in them, trusts them and thus draws out the best in them.
- It's better to trust and be disappointed occasionally than to distrust in be miserable all the time

(Abraham Lincoln)



ENTHUSIASM

How a leader creates enthusiasm.

- Vision. Provide your team members with a realistic incentive-a picture of the possible.
- Give your team an optimistic picture-not an idealistic picture:“Idealism is unrealistic and I think you have to be a realistic. I like realistic idealism”-**John Wooden**
- **Communication that creates enthusiasm:**



Cooperation

With all levels of your co-workers. Listen if you want to be heard. Be interested in finding the best way, not in having your own way.



COOPERATION

- Ask for and listen to input from others
- Helps make better decisions and builds a stronger team
- Creates a culture where people buy in. Team members must feel their opinion matters.
- Requires transparency and leaders who eagerly admit their mistakes.
- **Communication that creates Cooperation:**



Self-Control

Practice self-discipline and keep emotions under control. Good judgement and common sense are essential.



Two Workplace Favorites for Self-Control that create Safety:

Be quick but don't hurry.

*If you don't have the time to do it right when will
you have time to do it over.*



Alertness

Be observing constantly. Stay open-minded. Be eager to learn and improve.



STIMULATE ALERTNESS

- 1. WEEKLY TROUBLE SHOOTING CONTEST
- 2. MY GREAT TEAMMATE
- 3. SAFETY BINGO



WORKING ON IT



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