PRESS RELEASE

For Immediate Release

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Stantec Selects ISNetworld for Subcontractor Management ISN Expands General Contractor Client Base

DALLAS, Texas (December 13, 2011) – ISN is pleased to announce that Stantec has selected ISNetworld to enhance its subcontractor management process. Stantec will utilize ISNetworld to collect and verify health, safety and procurement information on subcontractors throughout North America.

Stantec provides professional consulting services in planning, engineering, architecture, interior design, landscape architecture, surveying, environmental sciences, project management and project economics for infrastructure and facilities projects. With approximately 11,000 employees, Stantec operates out of more than 170 locations in North America.

"At Stantec, we are committed to the safety of our employees, customers, subcontractors and communities," said Keith Robinson, Director, Health, Safety & Environment, Stantec Consulting Services Inc. "We maintain an ongoing focus to communicate the importance of safety and effectively manage the performance of our subcontractors - our collaboration with ISN is a great complement to that effort."

Bonney Hodges, ISN California Senior Team Lead, added, "We look forward to a strong and successful partnership with Stantec and appreciate their dedication to safety among their many industries."

About ISN

ISN provides an online contractor management database, ISNetworld, which is designed to meet internal and governmental record keeping and compliance requirements. ISN collects health and safety, procurement, quality and regulatory information for more than 37,000 contractors and 230 Owner Clients. Through its Review and Verification Services (RAVS), ISN's subject matter experts review and verify contractors' self-reported information, incorporating a level of due diligence to the process. Contractors also use the system to manage internal training and recording keeping requirements. For more information, visit www.isn.com.

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