

WCB Annual Rate Notification



Your 20XX WCB Rate is \$0.98

Your WCB rate is based on the injury costs of businesses like yours (your classification and risk category) and your business's claims costs.

20XXRate	20XXRate
\$0.98 ↑	\$0.95

Account Number 1332949

October 26, 20XX

The Value of Your WCB Coverage

Your WCB coverage provides your business with valuable benefits and services, including:

- Protection from liability or legal action from workers injured on the job.
- A full range of compensation benefits for your workers including wage replacement, healthcare treatment, rehabilitation services and more.
- Programs and services to help you develop effective Prevention and Return to Work programs.
- Proactive investment in reducing workplace injuries and illnesses across Manitoba to keep rates low.

Your Rate Compared to Similar Businesses

Your rate is set within a range based on your size (determined by payroll), as well as your classification and its risk category.

20XX	
Your Business Size	Small

The chart to the right shows your position in the rate range for similar businesses in your classification, risk category and business size.

Currently **375** out of **498** similar businesses pay a rate lower than you due to your business's claim costs in recent years.

Your business can save up to approximately **\$889** on your WCB premium (based on our estimate of your payroll) compared to your classification's lowest rate.



Estimate Your 20XX WCB Premium

$$\$0.98 \text{ (Your 20XX Rate)} \times \frac{\$988,000 \text{ (Estimated 20XX Payroll)}}{\$100} = \$9,682^*$$

* This is an estimate of your premium based on our estimate of your payroll. Actual premium may differ. The minimum WCB premium is \$100.

Industry Classification

Each classification is assigned to a risk category based on the collective claims costs within the industry. The size of your business will determine how much of your rate is driven by your own experience versus the industry, i.e. smaller businesses are more influenced by their industry classification costs than their individual experience. A large business may be in a different risk category than its industry due to individual business costs and performance.

As a **Small** business, your WCB rate is based **80%** on the collective costs within your classification and **20%** on your business's claim costs. Your classification's risk category and rate range for 20XX are as follows:

	Risk Category	Rate Range
Your Business - 70602 Janitorial Services	100%	\$0.89 - \$1.28

Need Assistance?

When one of your employees is hurt at work, we're here to help. There are resources available at wcb.mb.ca on how to report a claim, how the claim process works and materials explaining your rights and obligations as an employer.

Prevent Injuries and Illnesses

The most effective way to keep your WCB costs low is by investing in a Workplace Injury and Illness Prevention program. Visit safemanitoba.com to learn more about programs and resources available to your business.

Prepare to Report Payroll

You will receive a letter in January with directions for reporting your 20XX actual and 20XX estimated payroll. You must report your payroll by February 28, 20XX. You can report your payroll online and learn more about payroll reporting requirements, including reporting total hours worked, at wcb.mb.ca. After your payroll information is submitted, you will receive an account statement with your total premium owing and payment schedule.

Did You Know...

Manitoba employers have maintained the WCB average rate at an all-time low of \$0.95 for the fifth year in a row - one of the lowest average rates in Canada.

Contact Us

Find out more about how your rates are set by visiting: wcb.mb.ca.

If you have additional questions about your **rate or premium**, contact us directly at **204-954-4505** (in Winnipeg) or toll free at **1-855-954-4321, extension 4505**.

We Want Your Feedback

Please take five minutes to complete a confidential survey about the information provided here and on our website. Your feedback helps us ensure we provide service that is fast, easy, caring, right and clear.

To complete the survey visit wcb.mb.ca and select Rate Notification Survey on the feature window of our homepage.